

## BANDMASTER AND MUSIC OPERATIONS MANAGER – PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

<b>Job Title:</b> Bandmaster and Music Operations Manager <b>Department:</b> Music			
Qualifications	Essential	Desirable	Method of assessment
Relevant degree or equivalent	★		Application form Interview
Recognised Bandmaster or conducting qualification	★		
Skills and Special Aptitudes	Essential	Desirable	Method of assessment
Significant playing and conducting experience with marching bands	★		Application form Interview References Assessment exercise
A deep understanding of ceremonial duties and traditions	★		
A tri-service musical background		★	
Experience of working with and willingness to coach other ensembles (e.g. Jazz Bands, folk groups)		★	
Experience of composing and arranging for ensembles of different sizes (including marching bands)	★		
Experience of and enthusiasm for working with young people to develop their musicianship	★		
Ability to develop pupils' skills in sight-reading, music literacy and aural acuity	★		
Excellent organisational, communication and interpersonal skills	★		

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Ability to ensure that all students and parents have regular feedback on progress	★		
Ability to create a stimulating learning environment and facilitate an enthusiasm for learning, so that all pupils achieve their potential	★		
Detailed knowledge of musical examination requirements		★	
Knowledge to link subject content with career opportunities		★	
Ability to use innovative teaching methods		★	

Personal Qualities	Essential	Desirable	Method of assessment
Passion and enthusiasm for teaching Music	★		Interview
Ability to relate to teenagers	★		Assessment exercise
A desire and capacity to understand the strengths and weaknesses of individual pupils so that all can flourish	★		
Capability of maintaining high standards	★		
Ability to encourage in pupils the enjoyment of the subject, and a responsibility for their own learning	★		
A sense of humour and integrity	★		
Enthusiasm to collaborate with colleagues	★		
Ambition to progress professionally within the subject		★	
Capacity to take calculated risks	★		
Other shared interests with pupils through house or co-curricular activities		★	
Self-awareness	★		
Special requirements	Essential	Desirable	Method of assessment
Promoting and safeguarding the welfare of children	★		

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Compliance with Pangbourne College's Child Protection and Safeguarding Policy	★		
Current driving licence - Pangbourne College is located in a rural setting with limited transport links	★		

