

## ELECTRICIAN/LABOURER – PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

<b>Job Title:</b> Electrician <b>Department:</b> Works and Estates			
Qualifications	Essential	Desirable	Method of assessment
Fully qualified Electrician (NVQ Level 3, City & Guilds, or equivalent)	★		Application form Interview
To hold City & Guilds 2382-22 (18th Edition Wiring Regulations)	★		
Recognised apprenticeship / qualifications	★		
Skills and Experience	Essential	Desirable	Method of assessment
Attention to detail	★		Application form Interview References Assessment exercise
Knowledge of Health and Safety and and safe working practices	★		
Ability to prioritise your workload and support that of your team	★		
Experience in installation, maintenance, testing, and repair of electrical systems	★		
Physically fit and able to undertake manual handling tasks	★		
Basic skills in other trades (e.g., plumbing, painting or carpentry)		★	

Personal Qualities	Essential	Desirable	Method of assessment
Outgoing, positive attitude	★		Interview
Desire to build positive relationships with all	★		Assessment exercise

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stakeholders			
Desire to work for the good of a team	★		
Interest in working in a school environment	★		
Fun personality, character, hard worker, professional, patient, empathy, resilient	★		
Diplomatic, calm and patient with the ability to manage challenging people	★		
Special requirements	Essential	Desirable	Method of assessment
Promoting and safeguarding the welfare of children	★		
Compliance with Pangbourne College's Child Protection and Safeguarding Policy	★		
Current driving licence			
Own transport - Pangbourne is in a rural location with limited public transport links	★		
Right to work in the UK	★		