# PANGBOURNE

### A community where you can flourish —

#### LEARNING SUPPORT TEACHER - PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

| Job Title: Learning Support Teacher  Department: Learning Support                                 |           |           |                                |  |
|---|-----------|-----------|--------------------------------|--|
| Qualifications  | Essential | Desirable | Method of assessment           |  |
| Dyslexia Level 5 or Level 7 SpLD  | *         |           | Application form               |  |
| Experience of working in a SEN Environment  | *         |           | Interview                      |  |
| Excellent subject knowledge   | *         |           |                                |  |
| PGCE  |           | *         |                                |  |
| Appropriate qualification for teaching and assessing learners with specific learning difficulties |           | *         |                                |  |
| Skills and Special Aptitudes  | Essential | Desirable | Method of assessment           |  |
| Experience of teaching students on a one-to one basis   | *         |           | Application form               |  |
| Experience of planning individual programmes for students   | *         |           | Interview                      |  |
| Ability to integrate fully with academic subject departments                                      | *         |           | References Assessment exercise |  |
| Experience of teaching students in the secondary sector and 6 <sup>th</sup> form                  | *         |           |                                |  |

| Personal Qualities                                       | Essential | Desirable | Method of assessment |
|--|-----------|-----------|----------------------|
| Patient and calm under pressure                          | *         |           | Interview            |
| Approachable   | *         |           | Assessment exercise  |
| Able to communicate clearly and effectively with parents | *         |           |                      |
| A sense of humour and integrity                          | *         |           |                      |

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| Ambition to progress professionally   |           | *         |                      |
|---|-----------|-----------|----------------------|
| Capacity to take calculated risks   |           | *         |                      |
| Self-awareness  |           | *         |                      |
| Special requirements  | Essential | Desirable | Method of assessment |
| Promoting and safeguarding the welfare of children                            | *         |           |                      |
| Compliance with Pangbourne College's Child Protection and Safeguarding Policy | *         |           |                      |
| Current driving licence   | *         |           |                      |