

PANGBOURNE

DEVELOPMENT PLAN 2018-2023



FROM THE CHAIRMAN OF GOVERNORS AND HEADMASTER

Dear Pupils, Parents, Staff, OPs, POPs and Friends of Pangbourne,

We are delighted to share with you the final version of the Pangbourne College Development Plan 2018-2023. This plan has been developed over the past year by the College's Senior Management Team and Governors in response to the research and consultation carried out with the entire community in 2017.

This document represents a summary of the overall priorities for the College over the next five years. Behind each priority lie complex plans, timelines and objectives, and we welcome communication with us if there are any areas of the Development Plan you would like to discuss further.

We hope that our community will be inspired, engaged and reassured by these plans. Central to these lies the desire to retain our values of community, individual focus and opportunity. The key aim of the Development Plan 2018-2023 is to maintain our long-term vision of becoming the best small co-educational boarding and day school in the country. We plan to work towards this through the development and implementation of beneficial initiatives and facilities.

THANK YOU FOR YOUR ONGOING SUPPORT OF PANGBOURNE COLLEGE, NOW AND INTO THE FUTURE.



Rear Admiral Roger Lane-Nott
Chairman of Governors
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Mr Thomas Garnier
Headmaster
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AT THE HEART OF OUR ETHOS ARE THE SEVEN COLLEGE FLAG VALUES OF KINDNESS, SELFLESSNESS, MORAL COURAGE, INDUSTRY, INITIATIVE, RESILIENCE AND INTEGRITY, UNDERPINNED BY THE CHRISTIAN TRADITION, WHICH INFLUENCE ALL WE DO AS A COLLEGE.

OUR ETHOS

ADDITIONALLY, OUR UNIQUE AND DISTINCTIVE COMMUNITY IS DEFINED BY SEVERAL FEATURES:

HISTORIC TRADITIONS

Originally founded in 1917 as a training facility for officers in the Merchant Navy, the College is now a flourishing independent school for boys and girls aged 11-18. Certain ceremonial traditions, retained today, contribute important life skills of leadership, teamwork, self-discipline and character development.

A CARING COMMUNITY IN WHICH THE INDIVIDUAL MATTERS

We recognise that everyone is different, and our small size means that boys and girls can be known well and receive individual academic attention and superb pastoral care. This nurturing spirit is one of our most conspicuous strengths as a community.

A RANGE OF OPPORTUNITY

Our pupils and parents value the broad co-curricular offering and our ethos of 'having a go' at a wide range of activities. We encourage each pupil to discover and express their creative, sporting, or outdoor talent.

A PASSION FOR DEVELOPING CHARACTER AND A SENSE OF SERVICE

We aim to fulfil potential by inspiring learning and equipping individuals with confidence, values and skills for the future, so that they can influence the world for good.



Aim 1

We will grow the school to no more than 500 pupils whilst retaining our focus on the individual, our excellent pastoral care and our nurturing community.



Aim 2

We will continue to improve the quality of teaching and learning to help each pupil achieve their full potential.



Aim 3

We will offer a curriculum which is innovative and inspirational, providing our pupils with a range of opportunities both inside and outside the classroom and developing skills they can take with them for life.



Aim 4

We will continue to invest in our built environment, ensuring that educational, co-curricular and boarding facilities of high quality are available to all pupils.



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KEY THEMES OF IMPROVING QUALITY, INCREASING RESOURCES AND BUILDING REPUTATION WILL UNDERPIN THE AREAS OF ACTIVITY UNDER EACH BROAD AIM.

Aim 1: Growth

- To increase, by approximately one girls' division, the number of girls at the College
- To maintain the diversity and number of international students enrolling at the College
- To offer a bespoke admissions process which supports each family through the key stages of admissions
- To retain the majority of pupils until the conclusion of their Upper Sixth year

Aim 2: Learning

- To recruit and retain the most suitably qualified staff, committed to the ethos and values of the College
- To invest in ongoing professional development for staff, combining internal knowledge with external expertise and partnerships
- To strive for excellent and inspirational teaching which allows each pupil to fill their full academic potential
- To explore and develop innovative teaching techniques and use of technology within the classroom

Aim 3: Curriculum

- To develop external partnerships which benefit our pupils, staff and community
- To review our academic curriculum at all stages to ensure a varied, innovative and engaging academic offering
- To develop our sport curriculum to balance effectively inclusion, excellence and choice for both boys and girls
- To maintain our reputation for excellent pastoral provision and personal development
- To develop and implement programmes which enhance character and leadership development and the learning of life skills

Aim 4: Facilities & Resources

- To diversify our sources of income, to ensure we have sustainable resources to achieve our goals
- To identify and implement fundraising opportunities which, in the long-term, will widen access to a Pangbourne education and improve facilities for pupils
- To husband existing financial resources and expenditure prudently
- To develop excellent educational, co-curricular and boarding facilities

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