

ASSISTANT HEAD TEACHER - CO-CURRICULAR - PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Job Title: Assistant Head Teacher - Co-Curricular Department: Academic			
Skills and Experience	Essential	Desirable	Method of assessment
Proven experience in managing or coordinating programmes (e.g. education, sports, adventure)	★		Application form Interview References Assessment exercise
Excellent organisational, communication and interpersonal skills	★		
Strategic and operational thinker with the ability to lead projects from planning to execution	★		
Strong interpersonal skills, with the ability to engage staff, students, and external partners	★		
A genuine passion for student development and holistic education	★		
Success in working with young people across a range of age groups	★		
Experience of building partnerships with external organisations, providers or groups to enrich co-curricular provision		★	
Experience in a school or educational setting		★	
Experience managing staff or volunteers		★	
First Aid qualification or willingness to be trained		★	
Experience implementing whole-school initiatives with demonstrable impact		★	

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Personal Qualities	Essential	Desirable	Method of assessment
A passion for holistic education and a strong belief in the value of co-curricular experiences in shaping confident, well-rounded young people	★		Interview Assessment exercise
Decisive with sound judgement and emotional intelligence	★		
Ability to encourage students to take responsibility for their own learning	★		
A sense of humour and integrity	★		
A strategic thinker with the ability to align co-curricular provision with the College's vision and values	★		
Enthusiasm to collaborate with colleagues	★		
Ambition to progress professionally	★		
Special requirements	Essential	Desirable	Method of assessment
Promoting and safeguarding the welfare of children	★		Interview Assessment exercise
Compliance with Pangbourne College's Child Protection and Safeguarding Policy	★		
Current driving licence	★		