## PANGBOURNE

#### A community where you can flourish —

#### MINIBUS DRIVER - PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

| Job Title: Minibus Driver  Department: Bursary                         |           |           |                         |  |  |
|--|-----------|-----------|-------------------------|--|--|
| Qualifications   | Essential | Desirable | Method of assessment    |  |  |
| Full Driving License with D1 Category                                  | *         |           | Application form        |  |  |
| Previous experience of driving a minibus                               |           | *         | Interview               |  |  |
| Skills and Experience  | Essential | Desirable | Method of assessment    |  |  |
| Understanding of the independent education sector and Pangbourne ethos |           | *         | Application form        |  |  |
| Excellent communication skills, both written and oral                  | *         |           | Interview<br>References |  |  |
| To attend any necessary training courses as agreed, work related       | *         |           | Assessment exercise     |  |  |
| Comply with all aspects of legislation to Health and Safety            | *         |           |                         |  |  |

| Personal Qualities                          | Essential | Desirable | Method of assessment |
|---|-----------|-----------|----------------------|
| Outgoing, positive attitude                 | *         |           | Interview            |
| Desire to work for the good of a team       | *         |           | Assessment exercise  |
| Interest in working in a school environment | *         |           |                      |
| Friendly, professional, calm and patient    | *         |           |                      |
| Punctual                                    | *         |           |                      |

# PANGBOURNE

### A community where you can flourish —

| Special requirements  | Essential | Desirable | Method of assessment |
|---|-----------|-----------|----------------------|
| Promoting and safeguarding the welfare of children                                    | *         |           |                      |
| Compliance with Pangbourne College's Child Protection and Safeguarding Policy         | *         |           |                      |
| Current driving licence   |           |           |                      |
| Own transport - Pangbourne is in a rural location with limited public transport links | *         |           |                      |
| Right to work in the UK   | *         |           |                      |