

RUGBY COACH - PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Job Title: Rugby Coach Department: Sport			
Qualifications	Essential	Desirable	Method of assessment
England Rugby Coaching Award (Level 2)	★		Application form
England Rugby Advanced Coaching Award (Level 3)		★	Interview
Referee qualification		★	
First Aid qualification		★	
Skills and Experience	Essential	Desirable	Method of assessment
Experience of coaching in a rugby academy		★	Application form
Experience of coaching in a school environment		★	Interview
Passion and enthusiasm for coaching	★		References
Ability to relate to pupils of all ages	★		Assessment exercise
A desire and capacity to understand the strengths and weaknesses of individual pupils along with the ability to use differentiation in coaching styles	★		
Capability of maintaining high standards	★		
Ability to encourage in pupils the enjoyment of sport	★		

Personal Qualities	Essential	Desirable	Method of assessment
Outgoing, positive attitude	★		Interview

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Desire to work for the good of a team	★		Assessment exercise
Fun personality, character, hard worker, professional, patient, empathic, resilient, willingness to listen	★		
Diplomatic, calm and patient	★		
Special requirements	Essential	Desirable	Method of assessment
Promoting and safeguarding the welfare of children	★		
Compliance with Pangbourne College's Child Protection and Safeguarding Policy	★		
Current driving licence	★		
Own transport - Pangbourne is in a rural location with limited public transport links	★		
Right to work in the UK	★		