

# PANGBOURNE

— A community where you can flourish —

## ASSISTANT DIRECTOR OF SPORT – PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

<b>Job Title:</b> Assistant Director of Sport <b>Department:</b> Sport/PE			
Qualifications	Essential	Desirable	Method of assessment
A degree in Physical Education, Sports Science or a related subject	★		Application form  Interview
Coaching qualifications in one or more of: hockey, football, cricket or tennis	★		
A teaching qualification (PGCE, QTS or equivalent)	★		
Skills and Experience	Essential	Desirable	Method of assessment
Strong subject knowledge and a passion for sport and physical education	★		Application form  Interview  References  Assessment exercise
Ability to deliver high-quality, engaging lessons	★		
Experience delivering GCSE/BTEC Level 3 Sport	★		
Experience leading either AQA GCSE PE or BTEC Level 3 Sport		★	
Effective coaching skills across a range of sports including girls hockey, boys and girls football, cricket and tennis	★		
Experience as a Head of Sport		★	
Knowledge of current trends and best practices in PE and sport	★		
Excellent organisational, planning, and administrative skills	★		

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Excellent written and oral communication skills	★		
A proven ability to deal confidently with staff, students, parents and other users	★		

Personal Qualities	Essential	Desirable	Method of assessment
Enthusiastic, outgoing, positive attitude	★		Interview
A role model who inspires students to develop their skills and confidence in sport	★		Assessment exercise
A team player with a collaborative approach to working with colleagues and coaches	★		
The ability to multitask, be flexible and prioritise workload	★		
Commitment to professional development and a willingness to learn and grow within the role	★		
Ability to work weekends / evenings and to travel to fixtures when required	★		
Previous experience of working in an educational environment	★		
Special requirements	Essential	Desirable	
Promoting and safeguarding the welfare of children	★		
Compliance with Pangbourne College's Child Protection and Safeguarding Policy	★		
Current driving licence			
Own transport - Pangbourne is in a rural location with limited public transport links	★		
Right to work in the UK	★		