

# PANGBOURNE

— A community where you can flourish —

## DIRECTOR OF RUGBY – PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

<b>Job Title:</b> Director of Rugby <b>Department:</b> Sport			
Qualifications	Essential	Desirable	Method of assessment
England Rugby Coaching Award (Level 2)	★		Application form
England Rugby Advanced Coaching Award (Level 3)		★	Application form
High level coaching experience in Rugby	★		Application form Interview
Skills and Experience	Essential	Desirable	Method of assessment
The ability to inspire others and lead a successful Rugby programme	★		Application form Interview
Experience of working within a school, club or academy Rugby environment	★		References
Proven experience of positive team leadership and collaborative working	★		Assessment exercise
Previous experience of developing and implementing rugby programmes for young people		★	
Experience of coaching rugby players on performance pathways and working with professional rugby clubs		★	
Excellent organisational and planning skills	★		
Excellent written and oral communication skills	★		
A proven ability to deal confidently with staff, students, parents and other users	★		

# PANGBOURNE

— A community where you can flourish —

Personal Qualities	Essential	Desirable	Method of assessment
Outgoing, positive attitude	★		Interview
Desire to build positive relationships with all stakeholders	★		Assessment exercise
Self-motivated and willing to take the initiative	★		
The ability to multitask, be flexible and prioritise workload	★		
The ability to work calmly under pressure and respond positively to varying workloads and deadlines	★		
Ability to work outside normal office hours / weekends / evenings and to travel to events	★		
Previous experience of working in an educational environment		★	
Special requirements	Essential	Desirable	
Promoting and safeguarding the welfare of children	★		
Compliance with Pangbourne College's Child Protection and Safeguarding Policy	★		
Current driving licence			
Own transport - Pangbourne is in a rural location with limited public transport links	★		
Right to work in the UK	★		