

## GRADUATE SPORTS ASSISTANT - PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

<b>Job Title:</b> Graduate Sports Assistant <b>Department:</b> Sports			
Qualifications	Essential	Desirable	Method of assessment
GCSE level qualification in Maths, English and Science – or equivalent	★		Application form  Interview  Appropriate Certificates
Good honours degree in appropriate subject or equivalent	★		
Sports Coaching qualifications or coaching experience in any of the following: Hockey, Rugby, Football, Cricket and Tennis	★		
Umpire/Referee Qualifications		★	
Skills and Experience	Essential	Desirable	Method of assessment
Ability to coach a variety of sports	★		Application form  Interview  References  Assessment exercise
To be an excellent communicator – written and spoken	★		
Ability to clarify instructions for pupils	★		
To be able to use ICT appropriately	★		
Good time management	★		
Excellent organisational and planning skills	★		
Excellent written and oral communication skills	★		
A proven ability to deal confidently with staff, students, parents and other users	★		
Experience of Boarding Environment		★	

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To have played at County level or above in your major sport(s)		★	
Experience of playing or coaching at a high level		★	
To be proficient in software packages i.e. Google Classroom, Microsoft Suite to support teaching and learning		★	

Personal Qualities	Essential	Desirable	Method of assessment
Outgoing, positive attitude	★		Interview
Can do and flexible attitude	★		Assessment exercise
Self-motivated and willing to take the initiative	★		
The ability to multitask, be flexible and prioritise workload	★		
The ability to work calmly under pressure and respond positively to varying workloads and deadlines	★		
Ability to form and maintain appropriate relationships and personal boundaries with young people.	★		
Special requirements	Essential	Desirable	Method of assessment
Promoting and safeguarding the welfare of children	★		Passport/ Visa / Birth Certificate
Compliance with Pangbourne College's Child Protection and Safeguarding Policy	★		
Able to work Saturdays/some evenings	★		
Current driving licence Own transport - Pangbourne is in a rural location with limited public transport links	★		
Right to work in the UK	★		