## PANGBOURNE

A community where you can flourish —

## HOUSEKEEPER/CLEANER - PERSON SPECIFICATION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

| Job Title: Housekeeper/Cleaner Department: Domestic               |           |           |                                |
|---|-----------|-----------|--------------------------------|
| Qualifications  | Essential | Desirable | Method of assessment           |
| Previous cleaning experience                                      | *         |           | Application form               |
|   |           |           | Interview                      |
| Skills and Experience   | Essential | Desirable | Method of assessment           |
| Attention to detail   | *         |           | Application form               |
| Knowledge of Health and Safety and cleaning chemicals             |           | *         | Interview                      |
| Ability to prioritise your workload and support that of your team |           | *         | References Assessment exercise |

| Personal Qualities   | Essential | Desirable | Method of assessment |
|--|-----------|-----------|----------------------|
| Outgoing, positive attitude  | *         |           | Interview            |
| Desire to build positive relationships with all stakeholders                       | *         |           | Assessment exercise  |
| Desire to work for the good of a team  | *         |           |                      |
| Interest in working in a school environment  | *         |           |                      |
| Fun personality, character, hard worker, professional, patient, empathy, resilient | *         |           |                      |
| Diplomatic, calm and patient with the ability to manage challenging people         | *         |           |                      |

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| Special requirements   | Essential | Desirable | Method of assessment |
|--|-----------|-----------|----------------------|
| Promoting and safeguarding the welfare of children   | *         |           |                      |
| Compliance with Pangbourne College's Child Protection and Safeguarding Policy                                  | *         |           |                      |
| Current driving licence  Own transport - Pangbourne is in a rural location with limited public transport links | *         |           |                      |
| Right to work in the UK  | *         |           |                      |