## PANGBOURNE - A community where you can flourish -

## **NETBALL COACH - PERSON SPECIFICATION**

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Job Title: Netball Coach Department: Sport/Games					
Qualifications	Essential	Desirable	Method of assessment		
Level 1 Certificate for Coaching Netball	*		Application form		
Umpire qualification		*	Interview		
Skills and Experience	Essential	Desirable	Method of assessment		
Passion and enthusiasm for coaching	*		Application form		
Ability to relate to pupils of all ages	*		Interview		
A desire and capacity to understand the strengths			References		
and weaknesses of individual pupils along with the ability to use differentiation in coaching styles	<b>X</b>		Assessment exercise		
Capability of maintaining high standards	*				
Ability to encourage in pupils the enjoyment of sport	*				

Personal Qualities	Essential	Desirable	Method of assessment
Outgoing, positive attitude	*		Interview
Desire to work for the good of a team	*		Assessment exercise
Interest in working in a school environment	*		
Fun personality, character, hard worker, professional, patient, empathic, resilient, willingness to listen	*		
Diplomatic, calm and patient	*		

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Special requirements	Essential	Desirable	Method of assessment
Promoting and safeguarding the welfare of children	*		
Compliance with Pangbourne College's Child Protection and Safeguarding Policy	*		
Current driving licence	*		
Own transport - Pangbourne is in a rural location with limited public transport links	*		
Right to work in the UK	*		

October 2023